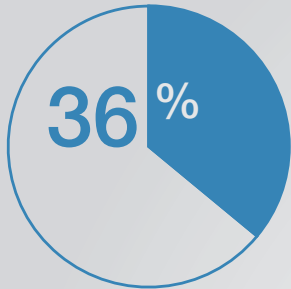


2014 TALENT SHORTAGE SURVEY



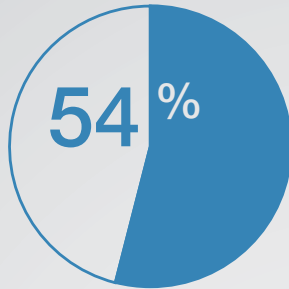
ManpowerGroup

ManpowerGroup spoke to over 37,000 employers in 42 countries and territories to look at the extent to which they are having difficulty finding the right talent and what jobs are most difficult to fill.



OF EMPLOYERS REPORT DIFFICULTY FILLING JOBS

The highest proportion since 2007

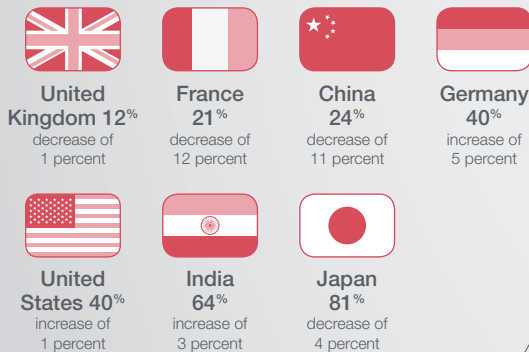


OF EMPLOYERS EXPERIENCING A TALENT SHORTAGE SAY THIS HAS A MEDIUM OR HIGH IMPACT ON THEIR ABILITY TO MEET CLIENT NEEDS

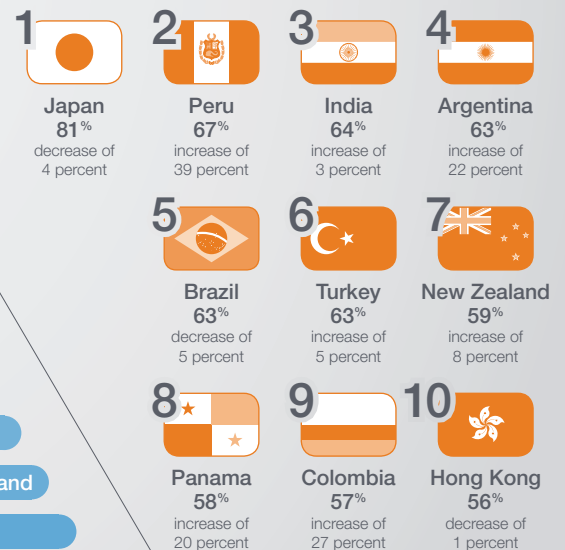
TOP 10 JOBS EMPLOYERS ARE HAVING DIFFICULTY FILLING



TALENT SHORTAGES IN LEADING GLOBAL ECONOMIES



TOP 10 COUNTRIES THAT HAVE DIFFICULTY FILLING JOBS



5 TRENDS AFFECTING TALENT SHORTAGES TODAY

- 1 Rapid Technological Development
- 2 Shifting Demographics
- 3 Mismatch Between Talent Supply And Demand
- 4 Fast Growing Emerging Economies
- 5 Lack Of Hard And Soft Skills Among Today's Youth