2014 TALENT SHORTAGE SURVEY

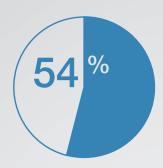
Manpower Group[®]

ManpowerGroup spoke to over 37,000 employers in 42 countries and territories to look at the extent to which they are having difficulty finding the right talent and what jobs are most difficult to fill.



OF EMPLOYERS REPORT DIFFICULTY **FILLING JOBS**

The highest proportion since 2007



OF EMPLOYERS **EXPERIENCING A** TALENT SHORTAGE SAY THIS HAS A MEDIUM OR HIGH IMPACT ON THEIR **ABILITY TO MEET CLIENT NEEDS**

TOP 10 JOBS EMPLOYERS ARE HAVING DIFFICULTY FILLING



Workers



Engineers



Sales



Representatives

Accounting & Finance Staff



Management /Executives



Managers



Office Support Staff



Drivers

TALENT SHORTAGES IN LEADING GLOBAL ECONOMIES



United Kingdom 12%



United States 40% 1 percent



21% decrease of 12 percent



64% increase of 3 percent



China decrease of



Japan 81% decrease of



Germany 40%

increase of 5 percent

TRENDS AFFECTING TALENT SHORTAGES TODAY

1 Rapid Technological Development

Shifting Demographics

Mismatch Between Talent Supply And Demand

4 Fast Growing Emerging Economies

Lack Of Hard And Soft Skills Among Today's Youth

TOP 10 COUNTRIES THAT HAVE DIFFICULTY FILLING JOBS







Peru 67% increase of 39 percent







Argentina 63% increase of











Panama 58% increase of 20 percent



Colombia 57% increase of 27 percent



New Zealand

Hong Kong 56% decrease of 1 percent