



What's Top-of-mind for Tech Leaders

67% of CIOs plan to invest more in AI in 2025



Top priorities for CIOs

- Digital transformation
- People-centric tech strategy
- IT infrastructure upgrades
- Vendor & cloud management



CIOs say

"**Empathy** is the most important tech soft skill in 2025."



Top in-demand tech skills

- Cybersecurity (**46%**)
- AI (**35%**)
- Cloud computing (**34%**)



CIOs need buy-in

56% of tech leaders say senior management tech knowledge gaps are a growing challenge



CIOs top concern is Cybersecurity

Cybercrime hit **\$9.5T** in 2024



76% of tech organizations

struggle to find skilled talent



Redesigning roles and upskilling is critical to today's workforce

But only **28%** of organizations offer ongoing tech upskilling



Most Tech leaders (**52%**)

are working to embed additional AI skills into existing roles



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