

Borderless Talent Solutions

Mobilising in-demand talent from skill-rich regions to markets with talent shortages

We can source for any volumes and skills and have provided examples focusing on small volume niche skills and larger volume specialist roles.

Quickly filling English speaking Java and Microsoft Technology requirements in UK

Despite UK having a vast IT market, our client struggled to find English speaking candidates, with niche combination of Java Technology skills, for their project centre. As a result they approached Experis IT to find suitable candidates and our Borderless Talent Solutions team offered an effective cross border recruitment solution. Within a few weeks we had sourced a number of appropriately skilled candidates, verified their ability to live and work in UK and submitted their details to our client. The client took on 4 of our candidates, all of whom successfully relocated from India to UK.

Placing German Speaking SAP Specialist in Germany

Despite extensive searches in their local recruitment market, our client had been unable to find suitable experienced SAP specialist. They approached Experis IT to source candidates for this role. Within six weeks our Borderless Talent Solutions team provided 12 candidates with the right skills and experience who were willing to relocate to Germany. Our client successfully applied for all the candidates from the short-list we provided and within 3 months all the 12 candidates landed in Germany.

Placing a Specialist in Australia

Australia's rapidly growing IT market has created a demand for specialist skills that are not always available locally. Experis IT was approached by a global leader in IT and consulting services to help find a Storage and Data warehousing Specialist with hadoop knowledge. Within three months our Borderless Talent Solutions team submitted 3 suitably skilled candidates, with one successfully being selected. In the last calendar year Experis IT was able to fulfill client requirement of 20 candidates across skills in Storage, Networking, Architecture and Project Management.

About Borderless Talent Solutions

Borderless Talent Solutions (BTS) mobilises in-demand talent from skill-rich regions to markets with talent shortages. Our unsurpassed global network, local recruiting expertise and labour market experience create a global talent source for you. We manage the entire process from finding the scarce talent you need to legal advice and assimilation. BTS can be a stand-alone solution or bundled with other solutions from Experis IT to meet all of your talent needs.