

## **Talent Wire** September 2015



### Corporate Office:

ManpowerGroup, First Floor, DLF Building No. 10B, DLF Cyber City, Gurgaon,

1800 4194 001 (Toll Free)

enquires@manpower.co.in www.manpowergroup.co.in



ManpowerGroup Solutions TAPFIN Named Largest Global Temporary/Contract, Vendor-Neutral and Hybrid Managed Service Provider

ManpowerGroup Solutions' Managed Service Provider (MSP), TAPFIN, was named the largest global temporary/contract managed service provider by the leading industry advisory firm, Staffing Industry Analysts (SIA). This announcement was published in SIA's Vendor Management System (VMS) and Managed Service Provider (MSP) Supplier Competitive Landscape Report.

The report highlights TAPFINs global growth of 54%, and 35% in the US market. This robust growth is in a market where buyers are often looking for better deals, greater levels of service and more innovative solutions.

TAPFIN ManpowerGroup Solutions Click here to read more...





Our Innovative Workforce Solutions

### ManpowerGroup delivers the expertise and talent-related capabilities that companies need to

leverage the power of people within their organization. Together our comprehensive family of brands and offerings address the complex workforce challenges organizations face today, from contingent and permanent staffing to outsourcing to strategic consulting. We deliver the solutions that drive your business forward Capabilities>>>



ManpowerGroup India in News

#### Temp staffing jobs are set to see the biggest boom since 2011 in the upcoming festive season, with ecommerce players, brick-and-mortar retailers, consumer durables and FMCG marketers gearing up for an all-out battle to woo consumers.

Temp staffing jobs set to boom; ecommerce, retail to hire for sales, customer support

Srikanth Rengarajan, Executive Director and President at ManpowerGroup India, said, "With increase in hiring, salaries are also likely to see a 15%-20% increased at all levels, with maximum impact at the bottom of the pyramid." Read full article here...



#### The recruitment space has shown signs of a booming job market and there has been growing optimism across sectors

primarily driven by manufacturing, infrastructure, transportation, utilities and IT.

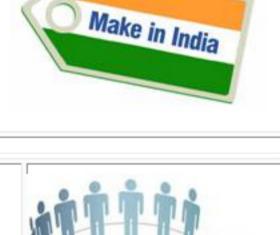
facilities in India, ManpowerGroup India Group Managing Director A G Rao said.

'Make in India': A Game Changer in Hiring Landscape

Read full article here...

'Make in India' campaign has been eyed as a revolution which will drive global companies to set up manufacturing

Companies walk the extra mile to retain talent If you are unwell, take rest and don't worry about sick leaves. This is the new message that companies



are giving to its employees to create trust and retain talent.

"Employers must promote conversations with employees to develop a strong employer-value-propositon," said AG Rao, Group Managing Director, ManpowerGroup India.

Read full article here...



#### The larger vision of Make in India, Prime Minister Mr Narendra Modi's flagship programme, aimed at surcharging India's

Services: The Hub of Opportunity

manufacturing sector, also encompasses the services sector in its ambit. India has the distinct advantage of the world's youngest demographics, the potential to meet the skills needs of other

countries and also cater to its own demand for skilled manpower. This could be the strongest competitive advantage that

India will have in the years to come," quotes ManpowerGroup India Group Managing Director, AG Rao.

strategies to attract talent

minutes....read more



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## Placements at B-Schools set to rock; e-commerce firms lead the pack, others following innovative

Industry News



A steady flow of pre-placement offers at top business schools has set the stage for an expected robust placement season ahead.....read

As stated by the recent ASSOCHAM study, as many as 5 million jobs were lost between 2004-05 and 2009-10 — paradoxically the



time when India's economy grew at a fast pace....read more

5 million jobs lost during high-growth years: Study

Attrition rate at start-ups at junior, mid levels soars

The employee turnover rate across e-commerce and technology start-ups has soared to nearly double that of mature companies as



employees switch jobs in search of even more generous pay packages....read more

Speed hiring catches fancy: 12 minutes and hired or fired Job street is getting into fast lane with a new concept called 'speed hiring', wherein suitable candidates are filtered out in flat 12



# According to the India Startup Report 2014, there were 3,100 startups in India in 2014. By 2020, the number is

India: the next big startup hotbed

funds and a growing economy. ...read more

other nations has raised competition.

expand globally.

Entrepreneurship

expected to rise to 11,500. A variety of reasons for India being considered as the next big startup hotbed are: evolving technology, availability of

Economy Re fall: Other cheap currencies, costlier imports and new contracts spoil fun for exporters

The depreciation in the rupee may not boost export of apparels and jewellery in a big way as currency movement in



#### Taking advantage of the currency fluctuation, some foreign buyers of garments are pressing for a clause in their contracts that keeps re-negotiation of prices open...read more





major European economies are anticipated to see stable growth momentum.

Foreign direct investment (FDI) into India during October 2014-April 2015 period rose by 48 per

cent year-on-year after the launch of 'Make in India' initiative. According to DIPP, during October 2014 -

expected to see "firming growth" while the outlook for China continues to deteriorate. Besides, most of the

India promises to be a big market for Australian designers who are looking for fashion collaborations

Social Responsibility

with domestic artisans and craftsmen, according to Australian Deputy High Commissioner Chris Elstoft. India promises to be a very big market for Australian designers but at the same time India stands to benefit.



### Respect for individuals and communities and the important role work plays in people's lives. Sharing our knowledge and expertise to develop sustainable workforce practices

Seeking innovative ways to develop socially inclusive work environments for the long term...read more

Beyond Tsunami...Beyond Business...Building a Better Life



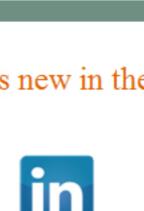
This is the tenth running year of Manpower's Vocational Training Center starting from October 2014. The very nature of what we do - connecting people to jobs, training and tools that enable them to support themselves, build a sense of pride and contribute to the community, puts social responsibility at our company's core. Our commitment

to producing a positive impact on individuals and societies is also an extension of our values:













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ManpowerGroup, the world leader in innovative workforce solutions, creates and delivers high-impact solutions that enable our clients to achieve their business goals

ManpowerGroup India: ManpowerGroup

to take this survey and enable us to serve you better.

ManpowerGroup Services India Pvt. Ltd. Building No 10 B, DLF Cybercity, Gurgaon - 122002, Haryana, India enquires@manpower.co.in; +91-1800-419-4001 (Toll-free) www.manpowergroup.co.in

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