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## IN FOCUS

### ManpowerGroup Solutions TAPFIN Named Largest Global Temporary/Contract, Vendor-Neutral and Hybrid Managed Service Provider

ManpowerGroup Solutions' Managed Service Provider (MSP), TAPFIN, was named the largest global temporary/contract managed service provider by the leading industry advisory firm, Staffing Industry Analysts (SIA). This announcement was published in SIA's Vendor Management System (VMS) and Managed Service Provider (MSP) Supplier Competitive Landscape Report.

The report highlights TAPFIN's global growth of 54%, and 35% in the US market. This robust growth is in a market where buyers are often looking for better deals, greater levels of service and more innovative solutions.

## TAPFIN

ManpowerGroup Solutions

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### Our Innovative Workforce Solutions

#### Providing a suite of Innovative Workforce Solutions

ManpowerGroup delivers the expertise and talent-related capabilities that companies need to leverage the power of people within their organization. Together our comprehensive family of brands and offerings address the complex workforce challenges organizations face today, from contingent and permanent staffing to outsourcing to strategic consulting. We deliver the solutions that drive your business forward

[Capabilities>>>](#)



## ManpowerGroup India in News

### Temp staffing jobs set to boom; ecommerce, retail to hire for sales, customer support

Temp staffing jobs are set to see the biggest boom since 2011 in the upcoming festive season, with ecommerce players, brick-and-mortar retailers, consumer durables and FMCG marketers gearing up for an all-out battle to woo consumers. Srikanth Rengarajan, Executive Director and President at ManpowerGroup India, said, "With increase in hiring, salaries are also likely to see a 15%-20% increase at all levels, with maximum impact at the bottom of the pyramid."

[Read full article here...](#)



### 'Make in India': A Game Changer in Hiring Landscape

The recruitment space has shown signs of a booming job market and there has been growing optimism across sectors primarily driven by manufacturing, infrastructure, transportation, utilities and IT.

'Make in India' campaign has been eyed as a revolution which will drive global companies to set up manufacturing facilities in India, ManpowerGroup India Group Managing Director A G Rao said.

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### Companies walk the extra mile to retain talent

If you are unwell, take rest and don't worry about sick leaves. This is the new message that companies are giving to its employees to create trust and retain talent.

"Employers must promote conversations with employees to develop a strong employer-value-proposition," said AG Rao, Group Managing Director, ManpowerGroup India.

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### Services: The Hub of Opportunity

The larger vision of Make in India, Prime Minister Mr Narendra Modi's flagship programme, aimed at surcharging India's manufacturing sector, also encompasses the services sector in its ambit.

India has the distinct advantage of the world's youngest demographics, the potential to meet the skills needs of other countries and also cater to its own demand for skilled manpower. This could be the strongest competitive advantage that India will have in the years to come," quotes ManpowerGroup India Group Managing Director, AG Rao.



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## Industry News



### Placements at B-Schools set to rock; e-commerce firms lead the pack, others following innovative strategies to attract talent

A steady flow of pre-placement offers at top business schools has set the stage for an expected robust placement season ahead.....[read more](#)



### 5 million jobs lost during high-growth years: Study

As stated by the recent ASSOCHAM study, as many as 5 million jobs were lost between 2004-05 and 2009-10 — paradoxically the time when India's economy grew at a fast pace.....[read more](#)



### Attrition rate at start-ups at junior, mid levels soars

The employee turnover rate across e-commerce and technology start-ups has soared to nearly double that of mature companies as employees switch jobs in search of even more generous pay packages.....[read more](#)



### Speed hiring catches fancy: 12 minutes and hired or fired

Job street is getting into fast lane with a new concept called 'speed hiring', wherein suitable candidates are filtered out in flat 12 minutes.....[read more](#)

## Entrepreneurship



### India: the next big startup hotbed

According to the India Startup Report 2014, there were 3,100 startups in India in 2014. By 2020, the number is expected to rise to 11,500.

A variety of reasons for India being considered as the next big startup hotbed are: evolving technology, availability of funds and a growing economy. ....[read more](#)

## Economy



### Re fall: Other cheap currencies, costlier imports and new contracts spoil fun for exporters

The depreciation in the rupee may not boost export of apparels and jewellery in a big way as currency movement in other nations has raised competition.

Taking advantage of the currency fluctuation, some foreign buyers of garments are pressing for in their contracts that keeps re-negotiation of prices open.....[read more](#)

## Did You Know?



- India and Britain will collaborate to create a 'FinTech bridge' between the two countries, which will encourage close partnership and investments in Britain and Indian FinTech companies, and help them expand globally.
- Foreign direct investment (FDI) into India during October 2014-April 2015 period rose by 48 per cent year-on-year after the launch of 'Make in India' initiative. According to DIPP, during October 2014 - April 2015 India received USD 19.84 billion FDI, as against USD 13.4 billion in the same period last year, which indicates that foreign investors are showing interest in investing in India.
- Amid the global economy witnessing mixed trends, Paris-based think tank OECD stated that India is expected to see "firming growth" while the outlook for China continues to deteriorate. Besides, most of the major European economies are anticipated to see stable growth momentum.
- India promises to be a big market for Australian designers who are looking for fashion collaborations with domestic artisans and craftsmen, according to Australian Deputy High Commissioner Chris Elstoft. India promises to be a very big market for Australian designers but at the same time India stands to benefit.

## Social Responsibility

### Beyond Tsunami...Beyond Business...Building a Better Life



This is the tenth running year of Manpower's Vocational Training Center starting from October 2014. The very nature of what we do - connecting people to jobs, training and tools that enable them to support themselves, build a sense of pride and contribute to the community, puts social responsibility at our company's core. Our commitment to producing a positive impact on individuals and societies is also an extension of our values:

- Respect for individuals and communities and the important role work plays in people's lives
- Sharing our knowledge and expertise to develop sustainable workforce practices
- Seeking innovative ways to develop socially inclusive work environments for the long term.....[read more](#)

## ManpowerGroup Surveys



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Your feedback is valuable to us, to take this survey and enable us to serve you better.

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